

2019 Graduate Program

Are you a numbers person? Do you have an analytical mind? Are you curious? Do you like problem solving? Do you want to make a difference?

About us

ORIMA Research is Australia's leading provider of end-to-end market, social and organisational research and data analytics services to the public sector. We conduct strategically important research studies in support of public sector policies, programs and initiatives, including research and evaluations on some of the most high-profile issues of the last decade. Our projects have made a significant contribution to advancing evidence-based public policy, and public sector management.

Our projects have covered a broad range of areas and topics including the environment, education, public health, taxation, welfare reform, sport, foreign affairs and defence/security.

We have 50 professional staff across offices in Canberra, Melbourne, Sydney and Brisbane. We also have around 30 specialised interviewers in our national Indigenous Field Force.

ORIMA Graduate Program

ORIMA Research is committed to training and developing young Australians. Our formal graduate program provides high-potential graduates with a pathway to a rewarding career in research and consulting through transparent clear career progression within the company at the conclusion of the graduate program.

Our graduate program is underpinned by a Competency Framework and a clear progression pathway. Our program provides the opportunity and support to learn and develop both quantitative and qualitative research skills, as well as the technical and non-technical skills required for a successful career in the research consulting industry.

Successful applicants will work on a rotational basis across a number of teams and research disciplines to develop and hone their consulting skills.

The program provides exposure to a broad range of research and consulting skills including:

- understanding and designing research methodologies
- analysing and interpreting quantitative (using SPSS and Excel) and qualitative data
- producing charts and descriptive statistics
- project management and co-ordination
- problem solving, analysis and report writing.

We have one full time position available for in our Melbourne office.

Selection criteria

To be eligible for this role, you must:

- have recently completed your qualifications in Economics, Econometrics, Actuarial Studies, Statistics, Marketing, Commerce, Psychology and / or Social Science or other relevant degree
- demonstrate a high level of academic performance (distinction average or higher at tertiary level)
- have an ATAR score of 90 or above (or equivalent)
- demonstrate strong analytical skills
- have good attention to detail
- have strong written and oral communication skills
- demonstrate excellent time management and organisation skills
- demonstrate the ability to work and contribute ideas and suggestions in a small team environment and be a genuine team player with a strong positive attitude
- have an interest in the public sector and/ or social research

Knowledge and experience of research methodologies, Excel skills and SPSS statistics software would be desirable but not essential.

How to apply

In your application, please include your CV and academic record (including university transcript and ATAR results) and a cover letter addressing the following:

1. Please tell us why you wish to join us, including how well you align with ORIMA's corporate values.
2. Our position description describes the characteristics and selection criteria we are looking for. How well do you feel you meet our requirements, and why?
3. Please describe your academic and work history, including any qualifications or accreditations.
4. How do you feel your life experience so far makes you suited to the type of role described?

*Please note that you must be an Australian citizen or permanent resident to apply for this position.

Please email your application to hr@orima.com by **Monday 7 January 2019**.

Please Note

Our graduate recruitment selection process involves four stages as follows:

Stage 1 – First round interview with core skills assessment



Stage 2 – Second round interview

Stage 3 – Psychometric testing

Stage 4 – Final interview

The position commences in January 2019. The starting salary package will be \$58,473 p.a. (\$53,400 salary plus super of \$5,073).

For further information please contact Arlene Hendricks via hr@orima.com or 03 9526 9000.